

## ***Raising the Bar on Consulting and Coaching*** **Organizational Dynamics at Penn Offers Unique** **Organizational Consulting & Executive Coaching Concentration**

Organizations are increasingly confronted by the challenges posed by a highly complex and changing environment. As the art and science of consulting and coaching has progressed, savvy leaders are seeking internal and external professionals who are most qualified to help them successfully lead their people and their *for-profit* or *non-profit* organizations into the future.

For over 30 years, the Organizational Dynamics program at the University of Pennsylvania has helped professionals develop the knowledge and abilities required to successfully navigate this increasingly complex world. Now in response to demand for leaders, consultants and coaches, Penn introduces the Organizational Consulting & Executive Coaching graduate certificate in conjunction with the Master of Science in Organizational Dynamics (MSOD) degree.

### ***Focus on Organizational Consulting & Executive Coaching Excellence***

This unique program combines the academic excellence of Penn with practical instruction provided by professors who are also globally recognized consultants and executive coaches. The program features focused classroom education along with training and applied experience to help participants develop a high level of competency in consulting and coaching.

Those who complete this rigorous program earn the Organizational Consulting & Executive Coaching graduate certificate and the MSOD, and will be exceptionally prepared to lead and guide others charged with managing complex organizational challenges.

### ***What the Organizational Consulting & Executive Coaching /MSOD Program Offers***

The dedicated faculty of the Organizational Consulting & Executive Coaching/MSOD program will lead participants through a challenging 18-month executive program that includes core skills and practical application offered in 10 integrated modules. The program features:

- Focused sessions that meet one weekend a month, giving participants the opportunity to organize their work and family lives in relation to a focused, well-defined and predictable educational program.
- Immersive studies with colleagues and with a group of dedicated faculty all of whom share a passion and interest in organizational consulting and coaching.
- Guidance and individual mentoring by faculty members who understand and support each participant based on professional interests, needs, and each person's specialized applications of consulting and coaching.
- Fieldwork including group intensive offsite experiences in which cooperation, teamwork, and support help participants focus on strengths and areas of needed growth not found in any textbook.

### ***Moving Forward to Get Ahead***

If you're interested in learning more about the program and the possibility of becoming a candidate, you'll want to meet with one of our core faculty members. Together, you will explore your interests and skills, and discuss the prerequisite experience necessary to complete this rigorous program. To get started, please contact one of our core faculty members directly – Rod Napier ([rodnap@aol.com](mailto:rodnap@aol.com)), Ruth Orenstein ([rutho@sas.upenn.edu](mailto:rutho@sas.upenn.edu)) or Charline Russo ([charline@sas.upenn.edu](mailto:charline@sas.upenn.edu)), and visit our website: [www.sas.upenn.edu/consultandcoach](http://www.sas.upenn.edu/consultandcoach).